Appointment, Election and Removal of Directors

1. Appointment and Election of Directors

According to Article 16.3 of the Articles of Association (the "Articles of Association") of Kangqiao Service Group Limited (the "Company"), the Company may by ordinary resolution elect any person to be a director either to fill a casual vacancy or as an addition to the existing directors.

Pursuant to Article 16.4 of the Articles of Association, no person shall, unless recommended by the board of the directors of the Company, be eligible for election to the office of director at any general meeting unless during the period, which shall be at least seven days, commencing no earlier than the day after the despatch of the notice of the meeting appointed for such election and ending no later than seven days prior to the date of such meeting, there has been given to the company secretary of the Company notice in writing by a member of the Company (not being the person to be proposed), entitled to attend and vote at the meeting for which such notice is given, of his intention to propose such person for election and also notice in writing signed by the person to be proposed of his willingness to be elected.

Upon receipt of the above notices after the despatch of the notice of the general meeting, the Company shall publish an announcement or issue a supplementary circular disclosing the particulars of the proposed director pursuant to Rule 13.51(2) of the Listing Rules prior to the general meeting in accordance with Rule 13.70 of the Listing Rules.

2. Removal of Directors

The Company may by ordinary resolution at any time remove any director (including a managing director or other executive director) before the expiration of his period of office notwithstanding anything in the Articles of Association or in any agreement between the Company and such director and may by ordinary resolution elect another person in his stead.